Broughty Ferry Baptist Church

Part-Time Youth Leader

Job Description

About Broughty Ferry Baptist Church

We are a group of local people of all ages, stages and backgrounds. What unites us? Our belief that we are created by God and that we are loved by Him. We believe that God's love changes lives! We believe that the true story of Jesus, God's Son, coming into this world – His life, death and resurrection – is the best news anyone can hear.

We study the Bible together, which we believe to be as powerful today as when it was first written. We talk to God through prayer and as we sing songs of praise and worship.

We are all at different stages of our faith journey and welcome everyone – from those who have had faith for decades, to those completely new to Christianity and wanting to find out more.

Our aim is to build a Christ centred church in our community.

To continue building our youth activities we are seeking a candidate to inspire our youth's passion for Christ within our church, community and city by creating opportunities allowing them to grow in their Christian faith and experience of God.

To find out more about us please visit us at:

www.broughtybaptist.org or facebook/broughtyferrybaptistchurch

Job Advert

Post: Part Time Youth Leader

Employment Type: Part-time, 20hours per week.

Salary: £14,427 – £16,560.

Holidays: Annual entitlement and local holidays pro rata.

Description: We are seeking a passionate, energetic, and resourceful individual to lead and serve as Youth Leader in our church and local community. Your focus will be working with young people and helping them grow in their Christian faith. You will create and lead innovative, engaging programs for the youth of our church. We'd encourage you to build strong relationships with our young people, work alongside families and volunteers, engage with local schools and youth organisations from other city churches to create opportunities for discipleship, outreach, and evangelism.

The successful candidate will have:

- Experience of working with young people in a group and one-to-one settings.
- Knowledge of youth culture, social issues affecting young people, and current trends in youth work.
- Passion for working with young people and helping them achieve their full potential.
- A personal commitment to the Christian faith and be willing to become an active member of our church community.
- Socially comfortable communication skills (both verbal and written).

Closing date for Applications and CVs to be received by Friday 12th December 2026.

Our Safeguarding Policy states applicants must include details of two referees.

Shortlisting and interviews to take place thereafter.

Send your Application/CV and covering letter to:

andymcnutt@hotmail.co.uk

If you have any queries about your application please contact:

Andy McNutt 07392068236

Job Description

Purpose

The youth leader will be responsible for coordinating and developing work in the church with young people attending school at S1 – S6 and young adults.

This work is aimed at:

- Helping young people who are associated with the church to come to a personal faith in Jesus Christ and set out on life as Christians, equipped to cope with life's issues and serve God in our church, community and world.
- Drawing other young people from the community into a living personal faith in Jesus Christ, particularly through the witness of those already within the youth programme.
- Being accountable by taking responsibility for leading a team of church volunteers.

Major Tasks

Young People:

- Building relationships, teaching, and discipling young people. Leadership and management of the Youth ministry, ensuring ongoing programme development, implementation and evaluation.
- Enthuse, empower, and enable volunteers to help serve in youth ministry, ensuring they are supported and empowered by fostering a strong, supportive team environment among volunteers and other ministry leaders. Work alongside other church teams, leaders, and ministries to foster a unified, interdenominational and holistic approach to ministry.
- Develop pastoral care for young people with intentional thought, preparation, and support at key stages/transition points. Be familiar with and implement safeguarding practices and principles.
- Co-ordinate the integration of youth into worship services.

Outreach:

- To design and create outreach programmes which align with the church's mission and values which inspire and invite young people to encounter faith and grow in their understanding of Christ.
- To implement imaginative, fun, and engaging programmes, activities & events that resonate with unchurched young people, and encourage and inspire them in life and faith i.e. Sunday evening programme, youth camps and social outings.

- Build strong connections with local schools and community groups to extend the church's partnerships and influence.
- Organise and support appropriate shared initiatives with young people within the community.

Essential Requirements

Faith and Commitment:

- A personal commitment to the Christian faith and be willing to become an active member of our church community.
- Understanding of the mission and values of the church, with a passion for supporting young people in their spiritual, emotional, and social growth.
- To build relationships with young people's families.

Essential Experience:

- Working with young people (either in a volunteer or paid capacity).
- Leading or facilitating group activities, especially with young people.
- Serving within a church team environment.

Skills and Knowledge:

- Strong communication and interpersonal skills, with the ability to engage and build relationships with young people.
- Ability to plan, lead, and deliver engaging youth activities, programs, and events.
- Understanding of safeguarding and child protection policies and procedures.
- Ability to work with young people with diverse needs, including those from different cultural, social, and economic backgrounds.
- A passion for mentoring and supporting young people in their spiritual journeys and personal development.

Desirable Qualifications and Experience:

- A relevant qualification in youth work, theology, or ministry (e.g. youth ministry training or youth work qualification).

Personal Attributes

Faith-Based Commitment:

- A genuine, personal commitment to developing and sharing faith with young people.
- A deep understanding of the Bible and an ability to teach and share biblical principles with young people in an engaging and accessible way.

Relational and Approachable:

- A warm, approachable, and empathetic personality, able to connect with young people and earn their trust.
- Able to engage and form positive relationships with parents, church leaders, and volunteers.

Flexibility and Initiative:

- Able to adapt to the changing needs of young people and the church community.
- Able to take initiative and work independently but also collaborate within a team.

Confidentiality and Integrity:

- High level of personal integrity and respect for confidentiality.
- A role model for young people in terms of behaviour, attitudes, and faith.

Working Conditions:

- The role will involve evening and weekend work to lead youth programs, events or trips.
- Regular attendance at church services and youth activities is expected.
- Reporting regularly to line management to discuss work streams, submit expenses and weekly time sheets.
- Accept and seek support and prayer.
- Submit and present short reports for monthly Deacons' and quarterly Church meetings detailing current and planned work.
- This role is subject to an enhanced PVG check and safeguarding training.